



Army rolls through Robins
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INTEGRITY FIRST, SERVICE BEFORE SELF, EXCELLENCE IN ALL WE DO

ROBINS RevUp



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Friday, January 10, 2003

Robins Air Force Base, Ga.

What is your New Year's Resolution?



Sherry Abbott
T-Shirt Manager, Skills Development Center

"My resolution is to lose weight to be able to keep my diabetes down. So far it's going good. My doctor called last night and said my cholesterol was 157."



Tech Sgt. Travy Owens
78th LRS

"I've resolved to spend more quality time with my family. So far, so good."



Betty Kennedy
Supply Technician
78th LRS

"My resolution is to complete college. I'm almost there."



Martha Newton
Manager, Pizza Depot

"Our resolution at the Pizza Depot is to give better customer service and good quality food at reasonable prices."



1st Lt. Tisha Wright
WR-ALC/PA

"My resolution was to be more patient and it's going quite well. I've had a lot of vacation so that helps."

OPERATION NORTHERN WATCH



U.S. Air Force photos by Staff Sgt. Shannon Collins

Above, Staff Sgt. Daniel Whidby, 78th Security Forces Squadron, Robins Air Force Base, Ga., guards an Airborne Warning and Control System aircraft Nov. 17. More than 40 airmen from Robins and 20 airmen from McConnell Air National Guard, Kansas, deployed to Incirlik Air Base, Turkey, in support of Operation Northern Watch. Below, Senior Airman Andrell Wright, 78th Security Forces Squadron, Robins Air Force Base, Ga., calls the law enforcement desk to ask about an Operation Northern Watch policy.



Secure, deter and defend

■ Security Forces, first line of defense for Operation Northern Watch

By Staff Sgt. Shannon Collins
Operation Northern Watch Public Affairs

They are the first line of defense. If they make a mistake, everyone on the base could be at risk. They work holidays, weekends and 12-hour days. They are the men and women of security forces. Their mission is to secure, deter and defend.

More than 60 security forces airmen from Robins Air Force Base, McConnell Air National Guard Base, Kansas, and Minot Air Force Base, N.D., deployed to Incirlik Air Base for 90 days in support of Operation Northern Watch.

From performing explosive devices checks at the gate to patrolling Hodja Village to checking identification at the entry control points on the flight line, the airmen work day and night to protect the people and the base.

Senior Airman Andrell Wright, 78th

See DEFEND . . . Page A-4

Making New Year's resolutions work

By Holly J. Logan
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Some may struggle with finding ways to make their New Year's resolutions last beyond Jan. 1, but Capt. James Franz, chief of psychological services at the Life Skills Center, said having a plan is the key to successful resolve.

The transition to a new year naturally causes people to reflect on their lives, determine what is working, and focus on changing what is not, but often people's good intentions for a new start in the New Year are short-lived.

"There are many reasons why people don't keep their resolutions," Franz said. "Sometimes, we aren't truly interested in making a change. Sure, we'd love to be at a certain weight or level of fitness, but we don't necessarily want to limit our intake of favorite foods or dedicate certain times during the day for exercise."

Although some people make New Year's resolutions desiring change of some kind in life, Franz said the sincerity of that desire is tested when temptation opens the door to past behavior.

"One of the smartest ways to approach goal-setting is to ensure that you want to make the change, given all of the likely consequences," he said. "When a person commits to making and maintaining an exercise routine, this requires a commitment of time, effort, and finances (appropriate shoes, clothing, etc.)."

Franz said being sensible is one of the best ways to make those New Year's resolutions stick for more than one day.

"Ensure that your goal is realistic," he said. "If you're telling yourself 'I'm never eating another cookie,' but you've eaten cookies every week throughout your life, you're not likely to succeed. A more reasonable goal would be, 'I'm going to eat fewer cookies, and determine what 'fewer' means."

See RESOLUTIONS . . . Page A-2

Robins troops ready to go

■ 5th CCG 116th ACW prep for deployment

By Lanorris Askew
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Robins Air Force Base troops from the 5th Combat Communications Group and the 116th Air Control Wing are packing their bags and preparing to say goodbye after receiving deployment orders from the Pentagon last week.

Though no actual date or location has been released, the two groups have already begun preparing for their migration to a forward operating location in the Central Command theatre of operations.



Airman 1st Class Hanifa Smith is excited about her first deployment.



U.S. Air Force photos by Sue Sapp

Members of the 5th Combat Communications Group ready pallets for shipment to the Central Command theater of operations.

tions.

"The United States is repositioning some of its military forces where required to support the president's global war on terrorism and to prepare for future contingencies as directed," said Col. David Cotton, 5th CCG commander.

Members of the 5th busily prepared for their new mission, processing pallets of equipment that are set to be deployed when required.

The 700 members of the 5th provide aircraft control and base communications services wherever an Air Force base is needed or where the services may not already exist.

"They (the 5th) are fired up," said Cotton. "This is

what they train for every day. They are professionals who volunteered to be in the Air Force and this is what they came in to do so they are doing their job."

Cotton said the troops are getting to prove that they can do what they have been training for so long.

"Every single day while at Robins Air Force Base is to train for what they are doing today," he said during a press conference last Friday. They are trained to prepare the equipment they use to be able to do their technical skills and to provide any services on an Air Force base."

See TROOPS . . . Page A-5

Resolutions

Continued from Page A-1

New Year's resolutions may be easy to dream and tough to realize, but many at Robins will strive to reinvent themselves with a list of goals for 2003.

Brian Clark, 2nd lieutenant in the 19th Aircraft Maintenance Squadron, said although previous New Year's resolutions became unfulfilled wishes of the past, he is certain the upcoming year will bring success.

"I usually make resolutions every year," he said. "I do pretty well keeping them until about February, and then they're lost."

Clark said in past years he kept a list of his resolutions in pocket to remind him of the promises he made to himself, but now he has a living reminder of resolutions for the upcoming year.

"One of my resolutions is to be the best father and husband I can be," he said. "I have a newborn daughter. Ever time I look at her, I'm reminded that she and my wife are my number one priority."

Like many who have missed the mark by setting unrealistic goals and expecting instant success, Clark said he has learned that true success takes time.

"It has taken some time, but I've learned that I have to make more attainable goals," he said. "Instead of setting goals that are unrealistic, I've tried to treat them like they're

stepping stones in my life."

Don Ellis, software electronics engineer at Robins, said whatever people resolve to do during the New Year, they should go into it wholeheartedly.

"This year, I plan to study God's word more and improve my health by going to the gym more often and eating healthier," he said. "Some of my past resolutions sounded good, but they fell to the waste side. I think I'm more likely to keep these goals because they're more attainable."

Although some may find New Year's resolutions to be promises that are hard to keep, Senior Master Sgt. Thomas J. Cain said with perseverance, he has resolved to become smoke-free.

"It took two years, but I finally kept my resolution to stop smoking," he said. "We all have things about ourselves that make us recognize that we are not perfect. New Year's is a good time to make an effort to work on those shortcomings."

Cain, maintenance superintendent for the 653rd Combat Logistics Squadron, said while kicking the habit of smoking was important for his health, his number one resolution for 2003 is important for his future.

"My 12-year-old daughter recently decided to live with me," he said. "My resolution this year is that I will try to be the best 'Mr. Mom' I can be."

Tips for remaining on the road to resolve

It's Jan. 10 - one week into the New Year - and you feel like you've already lost the battle to conquer the mountain of resolutions you made for yourself. Don't lose hope! You still have 355 days to achieve your goals. To help keep those New Year's resolutions, here are a few tips from the Web Site ibscrohns.about.com/library/weekly/aa122800a.htm.

Be Realistic - Strive for a goal that is attainable. If your goal seems impossible at a glance, you may want to re-evaluate.

Plan Ahead - Don't make your resolution on New Year's Eve. It should be planned before Dec. 31 arrives to help ensure a true desire to achieve the goal.

Outline Your Plan - Decide how you plan to handle temptation to ditch your resolution. This could include calling a friend for help, or practice positive thinking and self-talk.

Make a "pro" and "con" list - It may help to see a list of your resolutions on paper to keep your motivation strong. Keep your list with you and refer to it when you need help keeping your resolve.

Talk About It - Don't keep your resolution a secret. Tell a friend or family member that will be supportive of your decision to change yourself for the better.

Reward Yourself - Celebrate by treating yourself to something you enjoy that won't break your resolution.

Track Your Progress - Keep track of each small step you make on your road to successful resolve. Tracking your small gains will help you stay motivated.

Don't Beat Yourself Up - Take your resolution one day at a time. You can't change the past, so it's best to not look back.

Stick With It - Experts say it takes about 21 days for a new activity to become a habit, and six months for it to become part of your personality. So, give yourself time.

If at first you don't succeed, try again! - New Year's resolutions are not only meant for January. You can make resolutions any time of the year. So, if your motivation is running out of steam by mid-February, don't despair.

ROBINS BRIEFS

IDEA Office offering promotion prize

The Robins IDEA Office is offering a stainless steel thermos and mug to the first 20 submitters of an eligible idea in February.

Beginning Feb. 3, those who submitted the first 20 ideas determined eligible will receive the set with the Air Force IDEA Program logo, printed on the front.

Before submitting an idea, it is recommended you read AFI 38-401, Chapter 3, Eligibility, Submissions, and Reconsiderations, to ensure you understand the eligibility criteria, proper format, appropriate information to include in the submission, different types of ideas and ownership rights.

The Air Force IDEA Program is fully electronic Air Force-wide and can be accessed from any Air Force desktop (.mil) computer. You can access the IDEA Program from the Robins Home Page by clicking on IDEA Program, then Proceed to IDEA Program, and follow the prompts.

If you need assistance, contact your Unit POC for help. If you do not know

who your point of contact is, a list of organizational representatives can be accessed by clicking on IDEA Program from the Robins Home Page.

You can also contact the IDEA Office at 926-2536 for assistance.

Last year at Robins there were approximately 400 eligible ideas submitted, resulting in \$55,000 in award payments and \$4.3 million in tangible savings.

We look forward to receiving your idea that defines an area for improvement, recommends a specific solution that proposes improvement to the government, and identifies savings to the Air Force.

MLK service Jan. 17

This year's Martin Luther King, Jr. commemoration speaker will be the Rev. Dr. Henry Young. Dr. Young is a professor of Systematic Theology at Garrett-Evangelical Theological Seminary at Northwestern University, Evanston, Ill. He has been on faculty at the school for 22 years.

Dr. Young met and participated in freedom marches with Dr. King while

attending Tougaloo College in Mississippi

Dr. Young is one of a decreasing number of living people with first hand experience and knowledge of Dr. King.

To this end, Dr. Young will speak on "Martin Luther King, jr, and the True Meaning of Patriotism."

The commemorative service will be held from 11 a.m. until noon Jan. 17, at the Base Chapel.

Everyone is welcome to attend. Chap. (Maj) Dennis Hutson is the project officer. For more information, please contact Chaplain Hutson at 926-2821.

Hail and Farewell

Brig. Gen. Lawrence H. Stevenson, Warner Robins Air Logistics Center vice commander, will conduct a standup officers' Hail and Farewell Jan. 24 at 4:30 p.m. in the Officers' Club Ballroom. Spouses are invited to attend the event and the fellowship that follows.

For more information, please contact 2nd Lt. Joseph Roberson, WR-ALC/LRKA at 926-8429, or email joseph.roberson@robins.af.mil.

Travel card holders to file split disbursements this year

Air Force Reserve Command News Service

All Air Force government travel card holders can expect to be filing split disbursements on their travel vouchers starting in the spring.

The Air Force is making the current optional process mandatory to combat delinquent government travel card payments to Bank of America, which holds the government travel card contract.

"It will especially help people who tend to procrastinate," said Wanda Griggers-Evans, government travel card service coordinator for Headquarters Air Force Reserve Command.

"They don't need to write a check or even put a stamp on an envelope. They know the bill is paid."

Griggers-Evans expects split disbursements to become mandatory during the April to June timeframe.

She said using the process is a simple, easy way to manage government travel cards. Account holders select the option when filing their travel voucher and enter how much they want Bank of America to receive toward their bill.

The payment is sent directly from their finance office to Bank of America.

Air Force officials said split disbursements reduce operating costs and make it easier to avoid late fees and delinquencies.

Tax Center opens Jan. 27

The Robins Air Force Base tax center will open for the 2002 filing season on Jan. 27, and close on April 15. Service will be provided on a walk-in basis beginning at 1 p.m. Mondays through Thursdays.

The tax preparation and electronic filing is a free service provided to active duty military members and their dependents and military retirees.

The tax center is located on the second floor of Building 905 above the library. To get to the tax center, go through the library and take the stairs or elevator (located in the back of the library) to the second floor.

For Georgia residents, the federal and state taxes are done simultaneously.

For out-of-state residents, an appointment must be made to get the state taxes done. Appointments will be taken starting March 15 to prepare out-of-state taxes. Out-of-state taxes are not electronically filed by the base tax center.

The state tax forms are prepared and provided to the taxpayer to mail to the appropriate state tax office.

The Following documentation will be required:

- W-2, (Wage and tax statement from all employers)
- Form 1099 for interest, dividends, and miscellaneous income if applicable.
- Social security cards of taxpayer, spouse and dependent children.

- Legal documents (divorce decrees, separation agreements and powers of attorney are needed if someone will be signing the return in place of a spouse or acting as an agent of another person; a general power of attorney is acceptable if you don't have a specific one for tax filing).

- Bank account number and bank routing number for electronic filing. A copy of a voided check is sufficient.

- Childcare provider's name, address, tax identification number and payment receipts for those planning to claim the child and dependent care credit.

- Documentation for those planning to claim the education credit.

- The amount of tax rebate received during 2002.
- A copy of the 2001 tax return.

For more information, contact the base tax center at 926-2391/2635.

Troops to Teachers program rep to visit Robins Ed Center Tuesday

Bill Kirkland, representative for the Troops to Teachers Program, will be at the Robins Education Center Tuesday, from 10 - 11 a.m. to answer questions about Troops to Teachers.

The program is a cooperative effort between the U.S. Department of Education and the Department of Defense that provides referral and placement assistance to men and women who have served the nation as members of the Armed Forces and who are seeking a second career as teachers in public schools.

Troops to Teachers is administered by the Defense Activity for Non-Traditional Education Support (DANTES), and is headquartered in Pensacola, Fla.

For more information on the Troops to Teachers Program in Georgia, contact Mr. Kirkland at 800-745-0709 toll-free; commercial at 404-657-9055; or by e-mail at bill.kirkland@gapsc.com.

The briefing will be held in Bldg 905, Room 137. For more information, contact Fran Sheridan at the Base Education Office, 327-7325.

Submissions to the Rev-Up are due by 4:30 p.m. Monday to be considered for publication in that Friday’s paper. Contact one of the following people to get news in the Rev-Up:

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DMAPS lauds database conversion and certification

By Lanorris Askew
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The Depot Maintenance Accounting and Production System, or DMAPS, office held a database certification signing ceremony showcasing a major milestone in Phase II of the recently deployed DMAPS system, Jan. 6.

“We are here to celebrate a specific event,” Jim Culpepper, Maintenance Directorate director, said. “The database conversion and the certification. We are also celebrating the dedication and professionalism that went into this and how far we have come.”

According to Walt Bagnal, joint DMAPS/ HO33 program office chief, the ceremony validated that past legacy system financial data through Sept. 30, 2002 was accurately loaded into the new database called the Defense Industrial Financial Management System or DIFMS.

“Because DIFMS will be an accurate and real-time system of record, able to meet auditable financial requirements, the implementation of the DMAPS suite of systems will be a significant step in maintaining the viability of WR-ALC,” he said. “DMAPS will provide the ‘proof in the pudding,’ per se’, to document how much it actually costs to maintain and repair the war fighter.”

Bagnal said this information will be priceless when it comes to defending workload against private contractors with claims of privatization cost savings. DMAPS will also be critical for base-wide process improvement



U.S. Air Force photo by Sue Sapp

Kevin Bowen (right), deputy comptroller follows Jim Culpepper, (left) Maintenance Directorate director in the signing of a DMAPS data base certification document Jan. 6. The document celebrates the DMAPS database conversion and certification.

“DMAPS will provide the ‘proof in the pudding,’ per se’, to document how much it actually costs to maintain and repair the war fighter.”

Walt Bagnal
Joint DMAPS/ HO33 program office chief

initiatives, such as LEAN and Benchmarking, and will provide accurate and reliable daily metrics to determine the selection of areas that need improvement and the success of such improvement strategies after they have been applied.

Bagnal said DMAPS staff will now begin loading data for fiscal year 2003 which will enable them to catch up the DIFMS database with all current funding, which occurred after Oct. 1.

“Once the DIFMS database is loaded with all outlying costs, and is caught up to real time, the DIFMS system will become the official system of record for all DMAG organic revenue, costs, and financial operations,” he said.

“This has been a monumental task,” said Kevin Bowen, deputy comptroller. “I appreciate the hard work that has gone into it.”

DMAPS is a suite of systems, which allows the col-

lection of actual labor and material consumed in performing work through the scanning of barcodes.

It provides the capability to capture actual and planned direct labor and direct material at the task level and report this on a daily basis.

Bagnal said DMAPS is being implemented in two phases. During Phase I, the new Time and Attendance or TAA system was implemented.

All DMAG personnel are currently paid via TAA, and all direct labor employees are recording their labor via TAA transactions. During Phase II, the remainder of the DMAPS suite of systems DIFMS, Automated Bill of Material and NAVAIR Industrial Material Management System are being implemented.

2x4
Drew & Drew
56249401

2x6
Hi-Energy
Weight
56192101

6x10.5
Armed Forces
56163901

Defend

Continued from Page 1

Security Forces Squadron, Robins AFB, Ga., enjoyed his deployment here.

“This has been the best deployment of my Air Force career,” said Wright. “We are here to do a mission that impacts everyone in the world. This mission takes time, hard work and dedication, and we work as a team to accomplish it.”

Another member of the Robins/McConnell team was the 39th Security Forces Squadron. Staff Sgt. Samel Brown, 78th SFS, said melding with the Guard and permanent party was seamless.

“We fully integrated to accomplish the mission. The 39th Security Forces Squadron leadership ensured we had everything we needed to be successful,” he said.

Senior Airman Kamisha Sumpter, 78th SFS, agreed.

“They looked out for us, and we looked out for them,” Sumpter said.

Four of five members of the team said the reason they volunteered to deploy in support of Northern Watch was to serve in the fight against terrorism.

While others serve Operation Enduring Freedom, Northern Watch is a vital mission for world stability.

“My job is to protect the people of our great country. One mistake could cost millions of lives,” said Airman 1st Class Chad Lansdell, 78th SFS.

“I continue to serve in the military because I’m able to fight against terrorism that directly impacts all of my loved ones and friends.”

Airman 1st Class Michael Kingsford, 184th SFS, said he continues to serve in the Guard and in places like Incirlik for his wife and two children.

“There are a lot of Reservists and Guardsmen who are giving up time with their families, with their jobs and their lives back home. We are doing it without reservation because we are here to serve our nation,” said Kingsford.

“I wouldn’t be able to serve my country though without the support of my family and my employer,” he added. Support for the Guard and Reserve from employers has been outstanding.

Each member of the deployed security forces team, like many others who serve in support of Northern Watch, sacrifice time away from home and loved ones. Each day, they continue to form up, arm up and protect the base and its people.



U.S. Air Force photos by
Staff Sgt. Shannon Collins



1. Staff Sgt. Ross Morgan, 78th Security Forces Squadron, Robins Air Force Base, Ga., and Rudy, his Belgian malinoise, 4, inspect a civilian bus for explosive devices.
2. Airman 1st Class Chad Lansdell, 78th Security Forces Squadron from Robins, checks a vehicle entering Hodja Village for explosive devices. More than 40 airmen from Robins and 20 airmen from McConnell Air National Guard, Kansas, deployed to Incirlik Air Base, Turkey, in support of Operation Northern Watch.
3. Staff Sgt. Scott Koehn, 184th Security Forces Squadron, McConnell Air National Guard, Kansas, loads his M-16 while Staff Sgt. Dennis Livingston, 184th Security Forces Squadron, McConnell Air National Guard, Kansas, observes.
4. Airmen 1st Class Brandon Lockhart and Chad Lansdell, 78th Security Forces Squadron patrol tent city looking for suspicious activity.

2x3
Cheddar’s
56252701

2x3
Tovona
56252801

2x3
Cisco’s Cafe
56203601

2x3
Northside Cheers
56253101

2x3
Margaritas Mexic
56253401

2x3
Cracker Barrell
56253201

2x3
Joe D’s
56252001

2x3
CJ’s
Grill&Sport
56253301

2x3
Riverfront Bluez
56250501



U.S. Air Force photos by Sue Sapp
Col. David Cotton, 5th CCG commander, answers media questions Jan. 3rd.



Airman 1st Class Eric Wingrove tightens straps on a pallet to be shipped to the Central Command theatre of operations.



Members of the 5th Combat Communications Group use a forklift to move pallets to a designated area to be weighed before they are shipped later this month.

Troops

Continued from A-1

Cotton said these services include air traffic control, radar, weather radar, computer networking, basic telephone service and more. The 5th, which is a tenant unit at Robins, provides these services to any location in the world, including austere, remote sites.

In addition, the 5th participates in a readiness school, which gives an orientation on how to live in an austere environment, and things they might need to be aware of to be successful and safe in a hostile environment.

Airman First Class Hanifa Smith of the 51st Combat Control Squadron said she is exited about her first deployment and can't wait to get over there. Smith said she spoke with her parents and like most parents they are a bit leery, but are confident she will return soon and safe.



Lt. Col. John Labuda

been through this before.

“This has become not necessarily the routine, but they know what to expect,” he said.

Pilots for the new combined 116th Air Control Wing took off for flight exercises as well.

The 116th is the only Air Force unit equipped with the E-8C aircraft, more

“I feel privileged to be able to be apart of the unit that leads the way for the 5th,” said 5th Mob Master Sergeant Sean Ashley.

Ashley who said his wife and three kids are a bit apprehensive about his leaving, but have

"I feel privileged to be able to be a part of the unit that leads the way for the 5th."

Master Sgt. Sean Ashley
5th Combat Communications Group

commonly known as Joint STARS. The E-8C Joint STARS mission provides air and land component commanders with a near real time ground battlefield picture. The 116 ACW is an Air National Guard unit, and is also the first Total Force unit in the United States Air Force, combining Air National Guard and active duty members in one wing.

Lt. Colonel John Labuda, 116th spokesperson, said he is not certain if the Guard members would be included in the deployment but they would be ready if called upon.

6x10.5
Publix MKTS

AFMC duo honored for partnership accomplishments

By Tech Sgt. Carl Norman
AFMC Public Affairs

WRIGHT-PATTERSON AIR FORCE BASE, Ohio (AFMCNS) - Turning chaos and distrust into true partnership and singlemindedness earned two command members the Society of Federal Labor and Employee Relations Professionals 2002 Labor Management Cooperation award.

Jim Barone, Air Force Materiel Command personnel director, and Scott Blanch, American Federation of Government Employees Council 214 president, earned their awards for spearheading a labor-management partnership council cited for turning an adversarial labor-management relationship into one focused on cooperation and mission accomplishment, according to Lt. Col. Marc Van Nuys, director of ADR programs for workplace disputes for the Air Force General Council's office at the Pentagon. The duo received their awards during a luncheon at the society's 29th Annual Symposium at the Hilton Crystal City Hotel in Arlington, Va.

The main initiative partnership council members birthed is the recently-approved alternative dispute resolution program being implemented command-wide. This allows parties disputing workplace issues to voluntarily work with a mediator to a mutually agreeable solution without going through time-consuming and costly legal proceedings, Van Nuys said.

AFMC's alternative dispute resolution program is the first such command-wide initiative in the Air Force and one Pentagon officials said will "be the template on which other major commands can model their own ADR plans."

"AFMC's alternative dispute resolution plan is as good an example of partnership as I've ever seen," said Van Nuys, whose office submitted Barone and Blanch for the award. "Only four years ago the command's labor and management couldn't agree on whether or not the sun was shining and they came to their 1998 master labor agreement only because the federal labor relations authorities made them - six years later.

"Now, labor and management work together. They worked and approved their new master labor agreement in a matter of weeks versus years and now they're implementing ADR. That's a paradigm shift."

Paco Martinez, Society of Federal Labor and Employee Relations Professionals executive director, said AFMC's labor-management relationship is an example for all in federal government service.

"It's clear that the committee Mr. Barone and Mr. Blanch helped put together is effective as a means to bring parties together to solve issues that don't need to be litigated," Martinez said. "It makes government work more effectively. This serves as an example of what can be accomplished when people talk and resolve their disputes without having to go through a third party."

In his day-to-day role, Barone sets and implements military and civilian person-

nel policies affecting the command's nearly 80,000 military and civilian personnel - the largest civilian employee population of any Air Force major command.

As AFGE Council 214 president, Blanch represents a diverse workforce from aircraft mechanics to white-collar employees from California to Florida. AFGE Council 214 represents approximately 42,000 AFMC civilian employees. Its bargaining unit is the largest in the Air Force and one of the largest in the entire federal government.

"I'm honored to receive the award, but even more honored to see what ADR is going to do for AFMC," Blanch said. "When you go through the formal grievance procedure - even if you win-there's a lot of manpower spent, a lot of emotions, a lot of hard feelings that don't go away. With ADR that's going to change as people open the lines of communication and talk through their problems."

Barone and Blanch's work with the partnership council started in 1999 as the command's workforce was traveling down what Barone called a rocky road littered with unfair labor practice charges by both sides, trips to the Federal Service Impasses Panel and finally direct intervention by the General Counsel of the Federal Labor Relations Authority.

"Historically, AFMC and Council 214 had a contentious, acrimonious relationship," Barone said. "But in 1999, management and union officials decided that the current counterproductive adversarial relationship needed to change and focus more on partnering in deed as well as name."

At their first meeting in January 2000, council members charted a series of initiatives designed to promote cooperation between management and labor-ADR topped the agenda, Barone said. And after overcoming many challenges like an entrenched determination to use litigation as the primary dispute resolution method and working through the tragic events of Sept. 11, 2001, command officials approved the ADR process for the entire command.

"Working through the week of Sept. 11 (2001) shows the partnership council's commitment to getting things done," said Van Nuys, who was assigned to the AFMC headquarters legal office at the time. "They could have sat around, worrying about things that were happening. But instead, they kept focused on the business at hand. That's a pretty powerful statement for partnership."

Another plus for AFMC's ADR plan is the requirement for every command installation to have an ADR Champion and a plan for using ADR in workplace disputes, Van Nuys said. The union being a full partner in designing local ADR plans, appointing mediators and other neutrals and reviewing settlements to ensure compliance with collective bargaining agreements also points to a strong partnership.

Now that the ADR plan is finalized and he and Blanch have their awards in hand,

Barone said that work will not stop.

In fact, he said, "Our vision is to make ADR a part of AFMC's operational mission by resolving disputes at the lowest level possible, as early as possible, and as inexpensively as possible, in order to free the workforce to perform its primary mission: to sustain the Air Force's national defense obligations through weapons system acquisition and logistical support."

4x8
Armed Forces Com
55678001

4x11
Sun Retail Gang
56256501

Supervisors play key role in career counseling

by Master Sgt. Victor Tennant
14th Flying Training Wing

COLUMBUS AIR FORCE BASE, Miss. (AFPN) -- Quick! What is your role in career counseling as a supervisor? Do you have to be a supervisor to provide career counseling? What does career counseling mean to you? How does career counseling tie into any retention problems the Air Force faces today?

If you can answer every question above, you have mastered one of the main roles of being a supervisor and leader. If you are one of the many who question why you have to know career counseling, then you should brush up on this important duty.

As a front-line supervisor and leader you must promote a "career mindset." It is one of your NCO responsibilities.

Several years ago, the Air Force did away with base career advisors and transferred those responsibilities to front-line supervisors, first sergeants and commanders. Today, due to the increased operations tempo throughout the Air Force and force reductions during the '90s, career

advisors are back. The Air Force has realized supervisors, first sergeants and commanders often don't have enough time or detailed information to provide definitive answers about career decisions to help guide our airmen. Providing that type of advice requires specialized knowledge and training.

When there weren't any career advisors, many airmen had to make the critical decision of "Should I stay or should I go?" without proper guidance and necessary information. It became obvious there was an urgent need to fill this void, so the Air Force responded by creating career assistance advisor positions at each installation.

As the career assistance advisor at my base, it's my responsibility to help supervisors, first sergeants and commanders get out the right information on the benefits of making the Air Force a career. The ways I do this are by briefing airman leadership school classes; conducting informed decision briefings; and speaking to groups at enlisted professional development courses, first term airman center classes and commander's calls.

This is my role, but what about yours as a supervisor and leader?

According to the most recent Air Force exit survey, three of the top five reasons members are leaving the Air Force are directly related to our supervisors and leaders. The reasons are "lack of recognition of one's efforts, lack of leadership at the unit level and lack of job satisfaction."

These three cost areas cost the Air Force years of experience and thousands of dollars in training every time an airman walks out the door and into the civilian workforce. As supervisors and leaders, we must address these issues head on.

Not surprisingly, these three responses are also mentioned numerous times in civilian job satisfaction questionnaires. Apparently, the grass isn't always greener on the other side.

Think about what kept you in the Air Force. Was it a mentor? Was it patriotism or personal or professional pride? Whatever the reason, it was positive or you wouldn't be here today.

We are part of the most powerful Air Force in the world, an organization that stands second to none in several areas including tax-free allowances, free health care, family support programs, educational benefits, promotion opportunities and the only retirement program in America where, after 20 years, you don't pay a penny to collect a retirement check for the rest of your life.

Expose your airmen to these and other military benefits. Don't leave them to find out for themselves. It is time we, as supervisors and leaders, stand up and enthusiastically talk to our young troops about all the positive reasons, both personal and professional, why we made the military a career.

Your comments, thoughts and guidance on what led you to stay in the Air Force will not only affect the individual you're counseling, but could ultimately affect your entire workcenter.

Career counseling should be a daily, weekly or monthly activity. As a minimum, career counseling should happen twice a year during mandatory feedback sessions.

The general NCO responsibilities section of Air Force Instruction 36-2618, The Enlisted Force Structure, mandates you provide an "Air Force Benefits Fact Sheet" and discuss this with the individual.

You can find this sheet at www.afpc.randolph.af.mil.com under "Enlisted Benefits."

Learn everything you can about our benefits and entitlements, and share this information during counseling sessions. Remember, you've

been in the Air Force for several years and know about many of the benefits. Many junior personnel aren't aware of some of their benefits. This is where you come in. This is why your role as a supervisor and leader is so critical in successful career counseling. Admittedly, the Air Force isn't for everyone. I'll be the first to admit that military life includes much stress on the person and their family. Yet, the closeness of the military family is one of those intangibles to think about when people consider their future.

We owe it to our junior personnel to help them make an informed decision based on facts and the intangibles.

If they still choose to separate, thank them for doing their country a great service and wish them luck in their future.

If an individual chooses to reenlist, don't take it for granted. Also take time to thank him or her. They, along with their family, have just made one of the most important decisions of their life, and, hopefully, you played a small role in this commitment by providing them with good career counseling. (Courtesy of Air Education and Training Command News Service)

Master Sgt. Victor Tennant
career assistance advisor

Brother or sister, can you spare the time?

By Geoff Janes

Geoff.janes@robins.af.mil

It's almost 5 o'clock, but all's not well.

It's apparent as you look around and see them standing at the doorway like there's a heavy downpour even though the sun is shining and the Georgia sky is brilliant blue.

You can see them looking at their watches and bolting for the car like sprinters heading for the finish line. They'll do just about anything to keep from getting caught by the horn.

And alas, I must confess that I, too, was once amongst their ranks.

I'll never forget being an Army private at Fort Benjamin Harrison Ind., when a couple of buddies and I decided we could get to the car and off base before we had to stop for the "5 o'clock whistle" one summer day.

And I'll never forget my first supervisor, then Sgt. Chris Calkins, speaking firmly to us the next day.

He was a great NCO to work for, had all the qualities a supervisor should have. But this was an instance when he just wasn't going to handle things using the participative method of management. No, in fact he put on his crusty old sergeant face, chewed up cigar hanging out of the side of his mouth, and told us in his gravelly voice, "boys, far better men than you and I have worn that uniform, and they deserve some respect."

Because of his sense of humor and usually calm

demeanor, we really sort of thought he was joking.

He wasn't. Everyday for a couple of weeks we worked until 5 p.m., and every day at 16:55, Calkins would march us out of the Public Affairs Office, have us stand at parade rest and wait.

And everyday it came down to the same thing... the click of the recorder, a slight feedback and hum and then the sound of "Retreat" echoing across the installation.

"Attention!" Calkins said with that gruff voice I'll never forget. As the last few notes echoed off into silence, we stood tall. Then there was the crack of the cannon followed by the first few notes of "To the Colors."

"Present arms!" The snap of a salute, the trickle of sweat running ever so stealthily into one eye.

"Order Arms!" short pause, "Fall Out!"

We did it everyday. And I guess it kind of got to him too because he wrote a column about it. He talked about the neighborhood kid that everyone looked up to. He wrote prolifically about the older guy who was star of the football team- the young American who willingly kissed his mother and shook his father's hand before telling them goodbye. He told a story that has been told a number of times - the one about the young kid who joined the Army and marched off, not into the sunset, but into Vietnam.

He wrote about how

everyone in his small upstate New York hometown had written letters to the young man, and how everyone sat around on the front steps of the corner grocery as someone read the young man's letters aloud.

The words read like the brush strokes of a Norman Rockwell painting, and when I close my eyes I can still see it today.

But Calkins wrote more. He wrote about the last letter, the tears and the funeral.

Calkins has a way with words - a gift some would call it. His column touched a lot of folks in that little Indiana community, and it helped me to define the patriotism that led me to join the Army in the first place.

Suddenly it seemed like I saw more and more people standing proudly at 5 o'clock. And just as suddenly, I - like Sgt. Chris Calkins - became a little irritated at the clock watchers and sprinters. I knew there weren't really more people doing it, it was my mindset that had changed. I guess that's when I began to understand a little of what was going on in the old veterans' minds when they raised their feeble arm sharply at a 45 degree angle, or held their hat over their heart at Veteran's Day celebrations.

Yes, a lot of things became very clear to me in that very short period of time. I ended up spending seven years in the Army driven by the sense of purpose I gained at Fort Ben Harrison. Sgt Chris

Calkins is now Master Sgt. Chris Calkins, working for an Army unit stationed at Patrick Air Force Base, Fla.

And I'll bet dollars to doughnuts he's still telling young soldiers that, "far bet-

ter men and women have worn that uniform, and they deserve a little respect."

The song selection at Robins may be a little different, and there may not be a cannon going off every day,

but it's still much like Fort Harrison.

So looking around Robins Air Force Base at 5 o'clock, I only have one question.

Brother or sister, can you spare the time?

Commanders' Action Line



Col. Bonnie Cirrincione
Commander 78th Air Base Wing



Maj. Gen. Donald Wetekam
Commander Warner Robins Air Logistics Center

Action Line is an open door program for Robins Air Force Base personnel to ask questions, make suggestions or give kudos to make Robins a better place to work and live. Please remember that the most efficient and effective way to resolve a problem or complaint is to directly contact the organization responsible. This gives the organization a chance to help you, as well as a chance to improve their processes. To contact the Action Line, call 926-2886 day or night, or for quickest response e-mail to one of the following addresses: If sending from a military e-mail system select, Robins Commanders Action Line from the Global Address List. If sending from a commercial e-mail account (AOL, AT+T, CompuServe, Earthlink, etc.), use action.line@robins.af.mil. Readers can also access Action Line by visiting the Robins AFB homepage on the World Wide Web at <https://www.mil.robins.af.mil/actionline.htm>. Please include your name and a way of reaching you so we can provide a direct response. Action Line items of general interest to the Robins community will be printed in the Rev-Up. Anonymous Action Lines will not be processed.

Kudos to Base Restaurant staff

Q. I'd like to express my thoughts concerning the outstanding treatment I receive at the Base Restaurant. I'm not a regular customer, but Jon King and his staff treat me as if I was the first customer of the day. I get the privilege of being waited on by Ms. Fannie, Ms. Betty, and Ms. Pebbles (please excuse me for not knowing their last names). These three ladies are professional yet personal enough to make me feel at home when I'm there. They have great attitudes and concern for their customers; not to mention that they are the absolute best cooks on Robins Air Force

Base. Thanks for a job well done.

Colonel Cirrincione responds:

Thank you for your comments on the Base Restaurant team and your support of this first-class facility. Without a doubt, our caring and hard working staff makes the Base Restaurant such a customer friendly operation. The team members you identified, as well as the manager, Mr. King, always make customer service their highest priority. We are very lucky to have individuals of this caliber on our team, and we will ensure they are recognized for the hard work and the world-class service they provide to each and every customer.



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The Army rolls through Robins

U.S. Air Force photos by
Sue Sapp



4,000 Army troops deploy from Robins Air Force Base

By Lanorris Askew
lanorris.askew@robins.af.mil

Clad in desert camouflage and carrying M-16's, medical supplies, duffel bags and small trinkets from home, an estimated 4,000 members of the Army's 3rd Brigade, 3rd Infantry Division (Mechanized) departed Robins Air Force Base for Kuwait this week.

The soldiers are to join their counterparts already stationed in the region as part of the 3rd Division's area of responsibility, Operation Desert Spring.

According to Timothy Hale, Fort Stewart Public Affairs, the 3rd Infantry Division is made up of four separate brigades. It includes the 1st and 2nd brigades out of Fort Stewart, the 3rd brigade out of Fort Benning and the Aviation Brigade out of Hunter Army Air Field, Savannah.

"The brigade consists of infantry, armor, artillery, communications, intelligence and police elements and military intelligence," said Hale.

He said when the brigades meet up in

Kuwait they will continue training, hone combat capabilities and await further orders.

"If they are told to come home, they will. If they are told to stay, they will stay and do the best possible job because they are the best heavy mechanized division in the Army," he said.

Hale said he is not certain of when the entire brigade was last together.

Captain Matt Neumeyer, Company B company commander, said the morale of the departing troops is pretty high.

"They know they have a job to do and are well trained to do it," he said.

"It was a tearful departure, especially after the holidays, but the families and soldiers are ready. I am proud to be a part of the Army and this division. We have a job to do and we will do it well."

Second Lt. Felipe Blanding, 3rd Platoon leader, said the atmosphere during their departure from Ft. Benning was warm. "We are ready to execute what the country has asked us to do," he said. "Our soldiers and leaders are excited. This is what we train to do."



TV SCHEDULE



Note the new show times on Sundays. These shows will air on Cox Cable channel 15 and Watson Cable channel 15.

Friday

Robins Report: 8 p.m. – News from around base.
Around Robins: 8:30 p.m. – On this week’s Around Robins, get information on story hour at the base library and the Air Force Aid program. Learn skills on managing credit for personal finance, on Money Matters. There will also be a feature on the woodwork-skills shop.

Inside Robins: 9 p.m. – Inside Robins features an interview with Air Force Fuels Office Director, Col. Dave King.

Sunday

1:30 p.m. - **Robins Report**
2 p.m. - **Around Robins**
2:30 p.m. - **Inside Robins**



Monday

Noon - **Robins Report**
12:30 p.m. - **Around Robins**
1 p.m. - **Inside Robins**

MOVIE SCHEDULE

All shows begin at 7:30 p.m.

Tickets are \$3 for 12 and older, \$2 for ages 5-11.
Visit the movie schedule online at <http://www.robins.af.mil/services/Events/TheaterSched.htm>.



Friday — The Emperor’s Club (PG-13)
Starring Kevin Kline and Steven Culp.
William finds his world of tradition upended with the arrival of a new freshman, the son of a senator. Almost immediately, they become embroiled in a turbulent battle of wills with repercussions that would still be felt a quarter of a century later. (some sexual content)

Saturday — The Truth About Charlie (PG-13)
Starring Mark Wahlberg and Thandie Newton.

Regina returns home from vacationing in Martinique to find that her husband Charles has been murdered. Their apartment and bank account have been completely emptied. His murder transforms into a belief that, in fact she must learn the truth about Charlie. (some violence, sexual content and nudity)

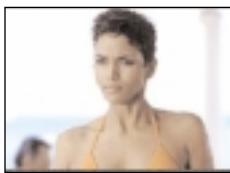


Jan. 17 – Treasure Planet (PG-13) Animated.

Fifteen-year-old Jim Hawkins, who joins the crew of an intergalactic expedition as cabin boy aboard a glittering space galleon. Befriended by the ship’s coo, a charismatic cyborg named John Silver, Jim blossoms under his guidance, and shows the makings of a fine “spacer” as he and the alien crew battle supernovas. (adventure, action and peril)

Jan. 18 — Die Another Day (R)

Starring Pierce Brosnan and Halle Berry. Bond is on the trail of new villains, the deadly megalomaniac Gustav Graves and his ruthless right-hand man, the North Korean Zao. (action, violence and sexuality)



CHAPEL SERVICES

Catholic Masses are celebrated at the chapel each Saturday at 5:30 p.m., Sunday at 9:30 a.m., and on Holy Days of Obligation at noon and 5 p.m. and Monday through Friday at noon. The Sacrament of Reconciliation is on Saturday from 4:30-5:15 p.m.

Catholic CCD classes for ages 4 through adult meet every Sunday from 11 a.m. until noon — from September through May — at Robins Elementary School.

Protestant services take place every Sunday at: 8 a.m. inspirational; and 11 a.m. traditional.

Protestant religious education classes for people of all ages meet every Sunday — from September through May — from 9:30-10:30 a.m. in Bldg. 905.

Jewish service time is each Friday at 6:15 p.m. at the synagogue in Macon.

Islamic Friday Prayer (Jumuah) is each Friday at 1:30 p.m. in the chapel annex Rooms 1 and 2.

The chapel helps with any spiritual needs that arise. For further information, call the chapel at 926-2821.

LEAVE/TRANSFER

The following people have been approved as participants in the leave transfer program.

• **Carl L. Long**, Maintenance Directorate. Point of contact is Bernard Ward, 926-2303.

Employee-relations specialists at 926-5307 or 926-5802 have information and instructions concerning requests to receive or donate annual leave. To have an approved leave recipient printed in the Rev-Up, directorates should send information to Brian Lucas via fax at 926-9597, or e-mail at brian.lucas@robins.af.mil. Submissions run for two weeks.

This week in history

On this day in 1986 Robins Air Force Base’s new \$90 million radar facility underwent its first high powered “into the atmosphere” testing. The new facility building was the tallest in Houston County.
On this day in 1955 Robins in Review returned to the air on WNEX-TV, Macon.
On Jan. 14, 1953 the largest single fire in Robins Air Force Base history, up to that time, occurred in Building 1304.



SERVICES ANNOUNCEMENTS

Base Restaurant 926-3031

Thank Your Lucky Stars will be ongoing at the base restaurant through Jan. 30. Just look on the back of your receipt for an instant win star.

All receipts without a star may be entered to win weekly prizes including portable DVDs and combo flat screen TV/DVDs. Win a tour-4-two or even an office party.

For more information call the base restaurant or go to the Services website at www.robins.af.mil/services.

CDC 926-5805/3080

A pajama literacy day will be held all day Jan. 24. Volunteers read to the children throughout the day to enhance reading for all children. Children, teachers and volunteers may dress in their pajamas for the day.

Enlisted Club 926-4515

The Press Box is open for express lunch Monday through Friday from 11 a.m. to 1:30 p.m. and for dinner from 6-9 p.m. on Fridays and Saturdays. Specials include two-for-one prime rib for \$16.95 every week, Grilled Atlantic salmon and rice pilaf, \$10.95 Jan. 10 and 11, and two-for-one rib-eye steaks, \$15.95 Jan. 17 and 18.

Reservations are welcome, but not required. For operating hours, go the Services Web site at www.robins.af.mil/services.

The enlisted club presents Comedy Show II, funny entertainment tomorrow at 9 p.m.

Back by popular demand, MC and Ice Cream, Big-E and Red Bone with special guest, DJ Dirty from 97.9 WIBB FM will be followed by Old School with Rock Master D. Tickets are \$10 per person.

A Preferred Plus! membership dinner will be held Jan. 15 from 5 - 7 p.m.

Members free, guest \$5 and non-members \$10.

Family child care 926-6741

In continual support of Operation: Enduring Freedom, the co-payment for Extended Duty Care (EDC) has been extended to April 1.

The EDC provides care for children of active duty and Department of Defense employees required to work late, work weekends, change shifts, or are called in to support deployments. It will not be a substitute for regular care, but is an approved intermittent child care arrangement for those times when parents must work outside their normal schedule.

To enroll, parents need a written verification from their supervisors and arrange an interview with an FCC coordinator to discuss child care needs, provider qualifications and program procedures. For more information, call the FCC office.

Nature Center 926-4500

A Bluebird craft program will be held Jan. 25 at 2 p.m. All ages are invited to make crafts and have fun doing them. Cost is \$5 per participant. Register by Jan. 24.

Teen Center 926-5601

Today teens are invited to participate in open recreation, 3 - 11 p.m., Keystone meeting, 6 p.m., a Career launch program will follow the Keystone meeting; tomorrow community service at the Veterans’ Administration hospital, 11 a.m., open recreation, 6 - 11 p.m.; Tuesdays through Thursdays, and open recreation 3 - 7 p.m.

FAMILY SUPPORT CENTER

Family Support Center (FSC) sponsored classes, workshops, and seminars are open to all Team Robins Plus personnel and their eligible family members.

Absences from duty sections to attend FSC offerings are the responsibility of the employee to coordinate with his/her supervisor.

Because room assignments are subject to change, specific room numbers will be confirmed at the time of registration.

The FSC is located on Ninth Street in Bldg. 794, across the street just before the Enlisted Club.

Hours are 7:30 a.m. - 4:30 p.m., Monday through Friday. For additional information, or to make a reservation, please call 926-1256.

TAP workshop

The next three-day Department of Labor sponsored Transition Assistance Program (TAP) Workshop is Jan. 13-15, 8:30 a.m. - 4:30 p.m. each day, Smith Community Center Ballroom.

Personnel leaving the military within the next six months need to sign up as soon as possible. Spouses are encouraged to attend.

Workshop topics include: Job Search Skills, Resume and Cover Letters, Interviewing Skills, Career Planning, Veterans Benefits, Disabled Veterans Issues, and much more. Reservations are taken on first-come, first-serve basis within the appropriate separation or retirement dates.

To make a reservation for this workshop, call 926-1256. If you register for a session and find you can not attend, contact the Family Support Center to cancel your reservation---there is a waiting list.

Sponsorship training

The Center’s Relocation Assistance Program will offer training for both beginner and experienced sponsors Jan. 14, 9:00 - 11:00 a.m., in Bldg. 945, Family Support Center Annex.

The training provides information on what types of information to send to the PCSing member and where to obtain it; different ways to communicate with the inbound member; and finally sponsors are given vital information regarding his/her responsibilities to the newly assigned member and their family, if applicable. Advance registration is required.

Community tour

The Family Support Center is sponsoring a Community Tour for all Team Robins Plus members and their eligible family members, Jan., 15, 8:30 a.m. - 12:30 p.m. Meet at

Around the Air Force

Air Force people are saying...

49.5 percent say they take their base newspaper home for families/friends to read.

76 percent say they read at least half the published issues of their base newspaper.

21.2 percent cite base newspapers as the most useful source for senior leader comments/viewpoints.

(AF Product & Media Use Survey, Oct-Dec 01)

Chapel to host ‘Donut Man’ concert

The Robins Air Force Base Chapel will be offering a free concert for all valid ID card holders and their guests Feb. 22, at the base theater.

Showtimes are from 11a.m. to 1 p.m. and 2 to 4 p.m.

Rob Evans, know as the “Donut Man,” is a father of six, and one of the nation’s outstanding Christian composers of music.

Nominated for three Gospel Music Awards, and recipient of numerous national awards for Christian communications, he has reached millions with his music.

With songs, stories, comedy and lots of audience participation, he will be here, sharing parables of Jesus and other Bible favorites. Evans is gifted in his ability to present the gospel in a way that profits and delights people of all ages.

So don't miss a great opportunity to participate in an event that will not only bless and entertain your kids, or grandkids, but also equip you with creative ideas for presenting the gospel in your home.

Jumping, clapping, singing, laughing; a Donut Man concert grabs children right where they are with a wonderful blend of bible songs, stories and a lot of audience participation.

A Donut Man concert is a great place for young families to sow seeds of Biblical values into their lives.

For free tickets and more information contact:

Athena Romo
Protestant Programs Coordinator
Robins AFB Chapel
(478) 926-2821

the Family Support Center.

The tour includes a "windshield" of Macon's downtown and residential historic district with commentary on the history of Macon and its people, past and present. To make reservations, please call 926-1256.

Jr. Smooth move

The Center’s Relocation Assistance Program has a workshop for kids of military and DoD civilians on the move. Children ages 6-12 will learn about their new assignment location through the use of games, maps and activities appropriate for their age. The workshop will be held Jan. 16, 4:00 - 5:30 p.m., in Bldg. 945, Family Support Center Annex. Space is limited so early registration is required.

Personal financial fitness

Introducing the multimedia, interactive CD-ROM training package on Personal Financial Management. The Personal Financial Management Training Series (PFMTS) materials have been developed to educate military personnel, their spouses, and youth on financial issues relevant to their day-to-day lives. This self-paced series will provide you with the basic financial tools to function in today's complex society.

Please call the Family Support Center, 926-1256 for computer time to check out this excellent program and begin working on your financial plan.

Relocation assistance program

The Relocation Assistance Program (RAP) at the Family Support Center has base brochures on many Air Force, Navy, Army, Marine Corps, and Coast Guard bases. They also have base videos on many AF installations around the world available for checkout. Please call 926-3453, to order a SITES booklet. Base videos & brochures may be checked out for 48 hours.

For additional information contact the Relocation Assistance program at 926-3453.

Employment assistance program

The Employment Assistance Program provides ways for military spouses, military family members, and displaced DOD civilian personnel to identify skills and interest, plan careers, improve job search skills, increase opportunities for employment or a career change.

For more information about this program or to schedule an appointment, call Doug Jones, Career Focus Manager, at the Family Support Center, Ext. 6-1256.

With increasing troop presence in gulf area, war is still not certain

by **Kathleen T. Rhem**
American Forces Press Service

WASHINGTON -- The U.S. military is building up forces in the Persian Gulf, but that is not a sign war with Iraq is inevitable, Defense Secretary Donald Rumsfeld said Jan. 7.

Rumsfeld and Joint Chiefs Chairman Gen. Richard Myers refused to discuss specific numbers of troops in or headed to the region.

Longstanding military policy prohibits such releases.

Both men told reporters at a Pentagon briefing that the forces are being moved to the gulf to give the president as many options as possible in dealing with Iraqi dictator Saddam Hussein.

"We want to ensure that we are prepared to provide the president as much flexibility as possible," Myers said.

Still, Rumsfeld added, none of this means war cannot be averted.

He said that President Bush "is determined to see what takes place" regarding Iraq. Recent international attention on the country has already led to some positive

signs, he added. "Because of the emphasis that (President Bush, Congress and the United Nations) have put on this problem, we are seeing that Iraq is allowing inspectors in and behaving in a manner that's somewhat different from that which it's been behaving in over the preceding years," Rumsfeld said.

The secretary said the United States has received offers of support from many other nations.

"Countries across the globe have been coming forward and discussing with us ways that they can be helpful," he said.

These offers have included military assistance both during and after a possible conflict, and civilian aid in rebuilding Iraq. Rumsfeld once again suggested Saddam Hussein could avoid military action by simply leaving Iraq.

"The first choice would be that Saddam Hussein pick up and leave the country tonight," he said. "That would be nice for everybody."

(Courtesy of American Forces Press Service)

Air Force adds agency

by **Staff Sgt. C. Todd Lopez**
Air Force Print News

WASHINGTON -- The Air Force recently created a new agency to handle all of its real estate transactions.

The Air Force Real Property Agency resulted from the merging of two agencies: the Air Force Base Conversion Agency and the Air Force Real Estate division. The move, said the director of the AFRPA, is expected to improve the effectiveness of Air Force real estate operations across the force.

"Merging these functions creates the synergy needed to meet Air Force mission capability," said Albert Lowas. "By that we mean to take the expertise of the active Air Force real estate people and merge them with what was AFBCA, so we can do a better job of using that real estate asset to support the Air Force mission."

Before the merger, Lowas said, the Air Force Real Estate division handled the sale and purchase of real estate to meet the needs of active service installations. Such property sales might have included abandoned missile silos or housing areas that were no longer needed.

The same division would also have handled the purchase of land if an active installation needed a bombing range or needed to expand a runway.

In contrast, Lowas said, the AFBCA was responsible only for converting of Air Force installations being closed under the Base Realignment and Closure Act.

"The AFBCA handled the property disposal for bases closed in the four rounds of BRAC," said Lowas, who was head of the former AFBCA. "We worked with the local communities on what their disposal plan would be. We would do the environmental cleanup, we took care of the buildings so they would not deteriorate, and then we would dispose of the property."

The AFBCA did not simply sell off Air Force installations closed under BRAC. Instead, Lowas said, the service worked to ensure that local communities that surrounded those installations would be able to thrive as they had when the base was active.

"We tried to replace that economic engine of the air base and the air wing with new jobs," Lowas said.

"Even before the base was closed we were working with the wing commander so a warehouse could be leased, or we could start joint use on the runway, or we could start to use the hangars and have commercial enterprise come in and start to use the base."

During its existence, the AFBCA used that methodology to convert 32 Air Force installations to civilian use. That experience, Lowas said, will be brought to bear upon all Air Force real estate transactions.

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The Rev-up has searched high and low to find a handful of football nuts, worthy of calling themselves football experts. Each week during the football season these so-called "experts" will use their knowledge to take a shot at picking the winner in five featured professional football games and one college game. Throughout the football season, the Rev-up will keep a running total of the wins and losses for each expert.

Who's on top?			
Player	W	L	T
Fidler	54	41	1
Kurtz	51	44	1
Haines	48	47	1
Smith	46	49	1

This week's games Steelers vs. Titans Falcons vs. Eagles 49er's vs. Buccaneers Jets vs. Raiders	Airman 1st Class Tiara Smith My picks: Titans Eagles Buccaneers Raiders	Tim Kurtz My picks: Steelers Falcons 49er's Raiders	Capt. Paul Fidler My picks: Titans Eagles Bucaneers Raiders	Senior Airman Mark Haines My picks: Steelers Eagles Buccaneers Jets
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Last week's results

Things are evening up a bit but the holiday season is over and the race between Fidler and Kurtz could get ugly. At this point Smith and Haines are practicing for next season. However, the recent picks were pretty close among the four football scholars. Smith and Kurtz finished 6-6 while Fidler and Haines rose to 7-5. With the playoffs at hand a sole survivor is soon to stand out among the crowd.

Museum to host annual marathon

Museum of Aviation

More than 400 runners and walkers are expected to line up Saturday for the seventh annual Museum of Aviation Marathon, Half Marathon and 5KRun/Walk. The Museum of Aviation Foundation and the Robins Pacers Running/Walking Club sponsor the event, one of the largest marathon races in Middle Georgia each year. The Marathon and half marathon courses are USA Track and Field certified, making them qualifiers for premier national and international events like the Boston Marathon. All three races start at the Museum and are run on Robins Air Force Base. To help celebrate Brig. Gen. Robert L. Scott's 95th

birthday year, a one-mile walk will also be held on the Museum grounds. Scott is expected to participate. Trophies are awarded to the overall top three male and female finishers in each race; the top active duty military male and female in the marathon and half-marathon Clydesdale/Athena Divisions; overall top male, female and mixed marathon relay teams; as well as the top three male and female finishers in 14 different age categories. The start time for the marathon and half marathon is 8 a.m. The 5KRun/Walk will

start at 8:15 a.m. and Gen. Scott's walk will start at 9 a.m. Entry fees are \$80 for relay teams, \$35 for the marathon, \$25 for the half marathon and \$15 for the 5K Run/Walk and Gen. Scott's walk. A \$3 surcharge applies for registrations after Jan. 2. Race packets may be picked up at the Museum of Aviation's Century of Flight Hanger on race day between 6:30-7:30 a.m. To register, or for more information call Race Director John Hunter at 926-6686, day, or 953-5335 evening, or e-mail at john.hunter@robins.af.mil.

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SPORTS BRIEFS

Youth Center

926-2110
Registration for the in-line winter hockey league has been extended by the youth center. Register 3-6 p.m. Monday through Friday and 1-6 p.m. Saturday.

Golf Course

926-4103
The fourth annual three-club tournament will take place 9 a.m. Saturday with a shotgun start. Cost is \$25 for annual green fee members and \$35 for nonmembers.

Fitness Center

926-2128
A women's self-defense class will take place Saturday 1-2:30 p.m. Instruction will include basic self-moves taught by David Magliano. New Year's resolution appointments will be available now through Mar. 31 for those people resolved to shed a few extra inches. Take a class in Kuk Sool Won, Traditional Martial Arts. Learn joint manipulation, pressure points, use of weapons and more. Classes take place 6-7 p.m. Monday and Thursday evenings for children and from 7-9:30 p.m. for adults. Cost is \$90 a month for a family of four, children's passes are \$30

monthly or \$4 a day and adult passes are \$45 monthly or \$5 a day. For more information on the mentioned programs call the center at 926-2128.

Outdoor Adventure

926-6527
The indoor fitness center pool will be open 1-4 p.m. Saturdays and Sundays for family swimming. The pool is closed the first and third Sundays of each month. Fitness center eligibility requirements must be met, children 16 years and younger require parental supervision at the pool. For more information, call outdoor recreation at 926- 4001.

Robins Lanes

926-2112
In January the Robins Lanes is offering a fun way to encourage kids to get back to their studies. The center sill give a free game of bowling to students, grades one-12, who bring a report card with "A's". A mixed doubles handi-cap tournament will take place 6 p.m. Jan 18. The cost is \$30 per team.First place prize is \$230.

Soccer Registration

918-0400
Registration for the Central Georgia Soccer Association will take place 1-5 p.m. Jan. 4, 11 and 18 at the Galleria Mall. All children must be four years old on or before Aug. 1, 2002 to be eligible. Registration fees are \$60 for children ages four-six, \$70 for ages seven-eight, and \$80 for nine and up. For more information call 918-0400 or visit the CGSA website at:www.gasoccer.org/cgsa.

Volleyball Match

926-2124
The senior staff and company grade officer volleyball game will take place 3:30-5 p.m.Jan. 15 at the Robins Air Force Base Gym. Participatns and spectators are welcome to participate and attend. For more information call, 926-2124.

Letters Ready

926-2128
Letters of intent for intramural volleyball are ready for pick up at the Base Fitness Center. For more information, call Kenneth Porter, Base Sports Director at 926-2128.

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Orange tubes bringing fiber optic lines to Robins computer network

By Paul Roberts
78th Communications Squadron

If you’ve driven around on Robins Air Force Base, you may have noticed a number of orange tubes sticking out of the ground.

The tubes are flexible fiber optic conduit. The process is simple. A specially designed piece of equipment called a directional boring machine, using a five inch drill bit, known as an auger bit, is attached to a 2-inch flexible steel rod that is 10-feet long. As the machine is started, the steel rod is rotated at varying speeds, depending upon the type of soil, and bores into the ground.

As the rod comes to the end of the machine, another 10-foot rod is attached to the back of the first rod. This process is used until the length of the bore is achieved. (Maximum length of the bore is 600 feet).

When the end of the bore length is achieved, the auger bit is removed and a 12-inch back reamer is attached to the rod. (A back reamer bit is a large 12-inch boring bit that uses a reverse motion when being pulled back through the original five-inch bore, thus reaming the hole to accommodate two 4-inch PVC flexible conduit being pulled back through. This back reamer bit also compacts the earth around the bit to a very hard consistency that alleviates any cave-ins).

Also attached to the back reamer are two cables that are attached to two 4-inch flexible PVC conduit.

The directional boring machine is then placed in reverse and pulls the two

PVC pipes back through the earth.

This boring process is used to avoid cutting a road surface. Every driver has driven over an asphalt roadway that has dips and bumps where the road had been cut at one time or another. Some roads have been cut so many times, that it feels like a roller coaster ride. Once the bore is complete and the flexible conduit is in place, then a backhoe or trenching machine is used to create a path between already bored areas.

These underground bores are then joined together by 20-foot lengths of rigid PVC conduit. Once all of the PVC is joined, another crew comes behind them and pulls in four 1-inch flexible PVC inner ducts. When a section is completed, then fiber optic cabling is pulled through the inner duct.

So, what is all of this for? What’s the big deal? And finally, why am I being inconvenienced by all of the mess and road detours? Well, it’s part of the new network infrastructure being placed at Robins AFB by CITS.

CITS is the Combat Information Transport System providing up-to-date, state-of-the-art fiber optic cabling to enhance the network backbone at Robins.

As part of the first phase of this upgrade, the CITS program has provided 27 miles of fiber optic cabling to 84 buildings, and new network equipment to 64 buildings.

Phase I was completed in April 2001. Phase II began last March. CITS will place an additional 67 miles of additional fiber optic cabling,

and it will replace or upgrade networking equipment in 231 buildings. When everything is completed, the network at Robins will be running at gigabyte speeds, or approximately ten times faster than it is now.

The CITS Program design called for nine Information Transfer Nodes (ITNs). Each ITN is connected to another ITN. This interconnectivity creates the network backbone. In Phase I, nine ITNs were created. In Phase II, five more ITNs have been added to service more End Building Nodes (EBNs). Each ITN will feed network bandwidth to each EBN. There are anywhere from three to 60 EBNs connected to each ITN.

A major milestone was reached Oct. 4 when the 4.2-mile fiber run was completed from Building 9 (in the Outback) to Building 1400 (old Pave Paws Location) on the south end of the base.

There is now a loop of fiber completely encircling the base. If, for some reason, the fiber is cut, the networking routers and switches will automatically reroute the network traffic onto another path.

The end-user should never lose connectivity. Most ITNs have more than two paths out of a building, thus preserving the integrity of our network.

Currently, all of the ITNs created in Phase I have had all of their equipment upgraded to the latest and greatest software.

Approximately 95 percent of all of the new networking equipment, including racks, switches and routers have been installed in each of the buildings to be upgraded.

A building by building

cutover schedule to the new equipment has been developed between Lucent Technologies, the CITS contractor, and the 78CS Network Control Center. The schedule has been finalized, and cutover is scheduled to begin Jan. 29.

The cutover schedule has been placed on a web site and been made available to the Work Group Managers.

The network equipment cutover will be completed as fast as possible in each building. Obviously, buildings with small network user populations, will not take as long as it will in the larger, more populated buildings.

The overall cost for this project at Robins is approximately \$14 million. Scheduled completion date for Phase II is in October.

Editor’s Note: If you have any questions, please contact Mr. Paul Roberts, 78CS/SCXP, CITS project manager, 926-7653.

Have you got a story idea?

Contact the Robins Rev-Up Staff
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Rigby, Teresa
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Whiskey River
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Servicemembers heading to Gulf

by Jim Garamone
American Forces Press Service

WASHINGTON (AFPN) -- Thousands of American servicemembers are deploying to the U.S. Central Command area of operations.

The largest deployment is that of the Army's 16,500-man 3rd Infantry Division to Kuwait.

The division's 2nd Brigade is already in Kuwait. The 3rd Brigade, based at Fort Benning, Ga., flies out this week for Southwest Asia. The 1st Brigade, based at Fort Stewart, Ga., the aviation assets and other support elements will follow later this month.

The Army troops will draw pre-positioned equipment in the region and be ready for any eventuality, Defense Department officials said. Certain division assets must be shipped to the region, however. Helicopters and certain other pieces of equipment will be shipped from Georgia and South Carolina, officials said.

Some 3,500 sailors and Marines of the Tarawa Amphibious Ready Group left San Diego on Jan. 6. The 15th Marine Expeditionary Unit will join almost 1,000 members of the 1st Marine Expeditionary Force already in the region. The amphibious assault ship USS Tarawa and the dock landing ships USS Mount Vernon and USS Rushmore form the core of the ready group.

The Air Force is also deploying personnel

and aircraft to the region.

Airmen from the 1st Fighter Wing at Langley Air Force Base, Va., will deploy with F-15 Eagles.

Moody Air Force Base, S.C., is deploying HH-60 Pave Hawk helicopters and C-130 Hercules aircraft to the region.

The 4th Fighter Wing of Seymour Johnson Air Force Base, N.C., will deploy with F-15E Strike Eagles.

Airmen from Nellis Air Force Base, Nev., will deploy with the 15th Reconnaissance Squadron (RQ-1 Predator unmanned aerial vehicles), the 58th Rescue Squadron and the 66th Rescue Squadron.

The 28th Bomb Wing at Ellsworth Air Force Base, S.D., will deploy about half its B-1B Lancer bombers.

E-8C Joint Surveillance Target Attack Radar System aircraft from Robins Air Force Base, Ga., will deploy to the region, as will F-16 Fighting Falcons from the 52nd Fighter Wing at Spangdahlem Air Base, Germany.

Special operations aircraft, such as AC-130 gunships, MC-130 Combat Talons and MH-53 Pave Low helicopters, will deploy from Hurlburt Field, Fla.

In addition, KC-10 Extender and KC-135 Stratotanker aircraft from around the world will support the effort, Air Force officials said.

More deployment announcements are expected, said DOD officials. (Courtesy of American Forces Press Service)

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Congress funds more than \$2 billion in construction projects

by Staff Sgt. C. Todd Lopez
Air Force Print News

WASHINGTON -- Congress approved more than \$2 billion to fund Air Force construction projects over the next year. The fiscal 2003 National Defense Authorization Act includes \$1.3 billion in funding for Air Force military construction, including dormitories, fitness centers, force protection projects and operational infrastructure projects. An additional \$689 million in funding was approved for construction or improvement of military family housing. According to the Air Force engineering division chief, \$339 million of that funding will be used to construct infrastructure for new mis-

sion or mission realignment related construction. "New missions (mean) missions for new weapons systems, such as the F/A-22 (Raptor) or C-17 (Globemaster III)," Col. Andrew Scrafford said. "(The F/A-22) is an entirely new mission -- you are going from an F-15 (Eagle) at Langley Air Force Base, (Va.) to F/A-22s." At Langley and Nellis AFB, Nev., more than \$40 million will be used for F/A-22 support. That money, explained Scrafford, goes to build infrastructure to support the new weapons systems. "Usually hangars and squadron operations facilities," he said. Besides funding construction projects for new or realigned missions, the act

authorizes nearly \$125 million for dormitory construction at nine bases in the continental United States and one in South Korea. Nearly \$50 million will be used for environmental projects, and \$34 million will be used to fund construction of or improvement to fitness facilities at Andersen AFB, Guam; Royal Air Force Lakenheath, England; and Hanscom AFB, Mass. In all, about \$1.07 billion is authorized for funding the more than 100 active-duty Air Force military construction projects slated to begin in fiscal 2003. But not all money authorized will be used to fund military construction projects at active-duty bases, Scrafford said. Funding is also targeted for the Air National Guard and the Air

Force Reserve. More than \$204 million is aimed at construction projects that include infrastructure supporting the KC-135 Stratotanker at Sioux Gateway Airport in Sioux City, Iowa, and C-17 infrastructure at Jackson, Miss., International Airport. "They don't have those aircraft at those locations at this time," Scrafford said. "So bedding those new weapons systems down is going to take some military construction funds. That's why we consider it (a) new mission or force realignment -- it is a change to the way in which current installations operate." The Air Force Reserve component will see more than \$85 million for new construction projects. Overall, the fiscal 2003 Air Force military construc-

tion program includes 145 projects in 36 states, the District of Columbia, and nine foreign countries or territories. Construction will begin within the fiscal year on most of the projects, Scrafford said. "We have had a good history of having the project (contracts) awarded within the year," he said. "Whether or not the project actually starts depends on the major command. Within the next 18 months all awarded projects will be under construction, but within the first year we expect construction to have started on 50 to 75 percent of the projects." Besides operational and military construction, the act authorizes nearly \$690 mil-

lion for construction of family housing, said Col. James P. Holland, division chief for Air Force housing. Receipt of that money, he explained, is based on the Air Force family housing master plan. "Currently the plan is laid out to replace or improve all of our Air Force housing by 2010," Holland said. "Our fiscal 2003 budget is based on that, so normally we receive funding at or above that." The fiscal 2003 money, Holland said, will be used to construct or improve housing at some 29 Air Force installations worldwide. "We're going to wind up replacing 2,079 houses and constructing 115 new houses in 2003," Holland said.

Officer assignments move beyond ‘seven-day option’

by Maj. John J. Thomas
Air Force Personnel Center
Public Affairs

RANDOLPH AIR FORCE BASE, Texas (AFPN) -- Following secretary of the Air Force guidance, Air Force Personnel Center officials reviewed and improved what was called the "seven-day option" policy for officer assignments.

Those officers who would be eligible to separate or retire instead of taking an assignment will now get more than seven days to act. Also, a general officer will review the assignment before the final decision is made. In the past, these officers were given seven days to elect to take the assignment or apply to leave the Air Force. After an intense study of

the processes many officers use to make those critical decisions, personnel officials made changes that will result in more formal communication earlier in the process between assignment teams, commanders and the affected officer. This will let officers and Air Force officials make the best possible decisions on potential moves. Before an officer leaves

the Air Force as a result of a permanent change-of-station-related decision, a general officer will "ensure that it's the right decision for the individual and for the Air Force," said Maj. Gen. Thomas O'Riordan, the center commander. Only about 1 percent of officers typically express the intention to leave the Air Force instead of taking an assignment, officials said.

All in a day's work

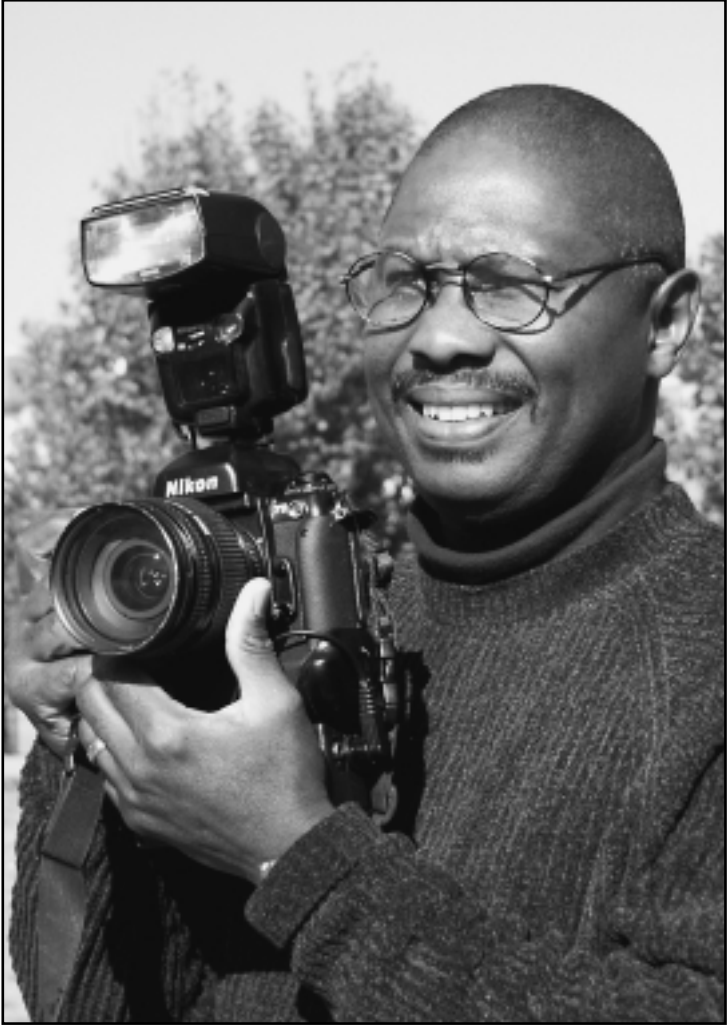
■ Ray Crayton

■ Photographer

■ 78th CSS Multi Media Center

"I go out and take photos of different events on base and sometimes in the community that involve the base. We do promotions, retirements, award ceremonies... anything people want documentation of. We process and print the film and try to get it back to the customer in a timely manner. We can give them hard copies, digital images or e-mail the product to the customer.

It can be demanding but it's always interesting. No two ceremonies are the same. Each event has a special twist. I just love the job. It's fun.



U.S. Air Force photo by Sue Sapp

Video phone
Do you have a spouse that is TDY/on a remote assignment and would like to see them before they get back? Robins has a video-telephone capability to many installations around the world. Call Family Support at 926-1256 to make an appointment.

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Troy Properties
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A stitch in time...

■ Robins Manufacturing, communications partner for the war fighter

By Lanorris Askew
lanorris.askew@robins.af.mil

The “handy” work of Robins Air Force Base manufacturing planners and technicians in the Maintenance Directorate helped the Avionics Directorate's Scope Shield II integrated product team develop a plan to help meet future war fighter communications needs.

According to Lt. Col. Brent Baker, avionics communications support division chief, when a war fighter spares request or Surge for the Scope Shield II or SSII hand held radio carrying case occurred, the Robins fabric shop helped save the day.

“The SSII is the main method of ground communication for Security Forces, Civil Engineering, Medical Forces and many other war fighters during deployment,” said Baker. “Each deployed radio must have a carrying case in order to benefit the war fighter.

“These cases are considered consumable; therefore, each time a radio is deployed, and the old case is destroyed or damaged it must have a new case.”

In August 2002, a Surge of 42 carrying cases was reported. The original contractor

gave an estimated delivery date of July, 2003. When asked for an accelerated delivery schedule, the best they could do was ship a partial order in 90 days.

The IPT then met and formulated a quick fix to the Surge requirement.

“The inventory management specialist contacted the Robins Air Force Base Security Forces, and borrowed enough cases to satisfy the Surge,” said Baker.

In order to prevent this type of problem from occurring again, the IPT made a visit to the Robins Fabric Shop with a worn out sample in hand.

They met with the shop supervisor, Cora Ridley, and two of her technicians, Alice Bembry and Bonnie Horne, and discussed the urgency of the situation and exactly what was needed.

With one look, and a few questions, these three ladies said, ‘no problem, we can do it.’

The IPT left the sample for the shop to dismantle for reverse engineering, and returned to the office to get the ball rolling on the project.

The IPT gave the fabric shop planner, a heads-up call to inform her of the impending plans, and went to work producing a temporary work request.

When a new surge was reported, the manufacturers were already on the job.

“The carrying cases were needed in Djibouti, Africa, where the Pentagon was creating a special military command on the Horn of Africa

to monitor and pursue terrorists trying to transit, hide, train or organize in countries like Yemen and Somalia,” said Baker. “A force of Marines was setting up the command, with additional Army Special Forces soldiers to follow, and the SS II radio was to be their primary ground communication device.”

By the afternoon of Nov. 25, 75 cases were completed. The next morning, all 75 carrying cases were delivered to Base Supply and loaded into the system.

Less than an hour later, the item manager released all of the surge orders, and satisfied many of the highest priority backorders.

Another 100 cases were produced and delivered on Dec. 15, putting the item manager in a positive position for the first time in many months.

If another Surge occurs in the future, the work order and plans are in place for a quick response by the Fabric Shop.

“We were all delighted to have been a part of this effort,” said Alice Bembry, fabric shop technician. “It was a real team effort.”

“With this partnership between the Avionics and Maintenance directorates, the project was requested, funded, planned, produced, and delivered in 5 weeks,” said Baker. “The combined team effort was able to reduce lead-time by 89 percent from 335 to 35 days. This is just another example of the ‘can do’ attitude of Team Robins.”

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